COPPER VALLEY COMMUNITY SERVICES DISTRICT FY 2021/22 EMPLOYEE CLASSIFICATION & SALARY SCHEDULE

Employee Classification	2020-21	2021-22		(Step 1)	(Step 2)	(Step 3)	(Step 4)
General Manager	1	1	(A)	\$70,350			
Maintenance Manager	1	1	(A)	\$80,638	\$84,670	\$88,903	\$93,348
Maintenance Supervisor	1	1	(A)	\$57,597	\$60,477	\$63,501	\$66,676
Landscape Maint. II	2	2	(H)	\$18.21	\$19.12	\$20.08	\$21.08
Landscape Maint. I	3	3	(H)	\$17.37	\$18.24	\$19.15	\$20.11
(1) Part-Time Maint. I	0	0	(H) (PT)	\$16.66	n/a	n/a	n/a
Office Manager	1	1	(PT)	\$35.90	\$37.70	\$39.59	\$41.56
(A)=Annual Salary (H)=Hou	* Cost of Living Adjustment (COLA)				1.80%		

Other

- (2) Directors (Elected) 5 5 \$100 per Board Meeting Attended
- (1) The Part-Time Maintenance I position is filled only when necessary to provide an adequate level of service during times when full time
- (2) Saddle Creek CSD meets on the third Tuesday of each month. Directors receive a stipend of \$100 for attending the meeting. Directors who miss a meeting are not compensated. The annual stipend for a director who attends all CSD meetings is \$1,200. Paid in December.

BENEFITS

positions are vacant.

Upon completion of each full calandar year of employment with the District in the position of Maintenance Supervisor, the District provides a \$3,000 Bonus to be deposited as an IRA contribution. This benefit is paid during the month of January in the year following each full calendar year of employment. All payroll costs associated with this benefit are borne by the District.

Upon completion of each full calandar year of employment with the District in the position of Maintenance Manager, the District provides a \$3,500 allocation to be deposited as an IRA contribution. This benefit is paid during the month of January in the year following each full calendar year of employment. All payroll costs associated with this benefit are borne by the District.

Health Insurance Benefits are provided to the following Employee Classifications after completion of 90 days full time employment with the District; 1) Maintenance Manager, 2) Maintenance Supervisor, 3) Maintenance II and 4) Maintenance I. The District does not pay for Health Insurance Coverage for 1) Employee Dependants, 2) Directors, or

Hourly Employee Vacation and Sick Leave benefits are accrued at the end of each month at a rate of \$6.67 to a maximum of 120 hours, and \$5.87 to a maximum of 60 hours, respectively.

Part time Employee Sick Leave Benefits are accrued at a rate of 1 hour per 30 hours worked. No vacation pay is accrued for employees classified as part time.

Full time employees receive 7 paid Holidays per year.