



COPPER VALLEY COMMUNITY SERVICES DISTRICT
1000 Saddle Creek Drive
Copperopolis, CA 95228
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coppervalleycsd.org

DIRECTORS
Larry Hoffman, President
Ken Albertson, Vice President
Roger Golden
Darlene DeBaldo
Scott Baker

**COPPER VALLEY COMMUNITY SERVICES DISTRICT
BOARD OF DIRECTORS REGULAR MEETING MINUTES**
LOCATION:1001 SADDLE CREEK DRIVE, COPPEROPOLIS
October 19, 2021
2:00 PM

1. **CALL TO ORDER** Meeting called to order at 2:02pm
2. **ROLL CALL** President Hoffman, Vice President Albertson, Director DeBaldo, Director Golden, Director Baker, General Manager Kampa, Office Manager McCutchen, Site Manager Hebard
3. **PLEDGE OF ALLEGIANCE**
4. **CHANGES TO ORDER OF AGENDA** None

5. **PUBLIC COMMENT**

6. **CONSENT CALENDAR**

- a) Review of monthly financial report, approval of bills and claims for the month of September 2021.
- b) Approval of the minutes from the Regular Board Meeting held September 21, 2021

A motion was made by Director Albertson approving the Consent Calendar, second made by Director Golden . Motion passed unanimously.

7. **DISCUSSION AND ACTION ITEMS**

- a) Status update report on the engineering review, progress and inspections for the Quail Creek development project (District Engineer Galen Gritz) District Engineer brought the Board up to speed on the Quail Creek development project.
- b) Review of staffing concerns and consideration of securing consulting services to conduct a classification and compensation study/survey to determine if adjustments to the District landscape maintenance position descriptions, advancement opportunities, salaries, benefits or other compensation are needed to attract and retain employees Discussion took place, a salary schedule study will take place as well as new advertisement with starting pay increased to step VI of current salary schedule

8. **STAFF AND DIRECTOR REPORTS**

- a) General Managers Report
- b) Site Managers Report

9. **ADJOURNMENT** Meeting adjourned at 3:50pm