

er Valley Community Services D	Benchmarking Results				
	My District's	25th	Median/	75th	# of
	Data (Percentile)	Percentile	Selection Rate	Percentile	Responses
Compensation Details: General Manager					
Annual Base Salary: Minimum	-	\$80,000	\$120,000	\$185,000	141
Annual Base Salary: Maximum	-	\$99,405	\$156,415	\$206,328	138
Annual Base Salary: Actual	-	\$95,666	\$142,684	\$196,484	100
Number of FTEs in this Position	-	1.00	1.00	1.00	155
Years in Position	-	2	4	9	153
Compensation Details: Assistant General Manager					
Annual Base Salary: Minimum	-	\$81,121	\$119,528	\$162,589	36
Annual Base Salary: Maximum	-	\$101,144	\$150,950	\$208,021	34
Annual Base Salary: Actual	-	\$83,317	\$147,753	\$183,862	25
Number of FTEs in this Position	-	1.00	1.00	1.00	36
Years in Position	-	2	4	6	34
Compensation Details: Fire/Police Chief					
Annual Base Salary: Minimum	-	\$57,857	\$120,011	\$179,792	20
Annual Base Salary: Maximum	-	\$60,548	\$137,085	\$213,648	18
Annual Base Salary: Actual	-	\$36,000	\$114,392	\$185,000	13
Number of FTEs in this Position	-	0.50	1.00	1.00	21
Years in Position	-	1	4	8	20
Compensation Details: Executive Assistant					
Annual Base Salary: Minimum	-	\$54,973	\$64,285	\$84,658	27
Annual Base Salary: Maximum	-	\$71,835	\$93,702	\$105,706	26
Annual Base Salary: Actual	-	\$60,250	\$79,705	\$102,718	19
Number of FTEs in this Position	-	1.00	1.00	1.00	27
Years in Position	-	2	8	12	26
Compensation Details: Office Assistant/Receptionist					
Annual Base Salary: Minimum	-	\$33,332	\$39,977	\$50,247	39
Annual Base Salary: Maximum	-	\$41,600	\$53,688	\$65,748	37
Annual Base Salary: Actual	-	\$35,215	\$44,075	\$58,989	29

Number of FTEs in this Position	-	1.00	1.00	1.50	37
Years in Position	-	2	4	8	37
Compensation Details: Administrative Assistant					
Annual Base Salary: Minimum	-	\$41,200	\$52,690	\$61,494	68
Annual Base Salary: Maximum	-	\$54,372	\$70,948	\$83,696	67
Annual Base Salary: Actual	-	\$48,006	\$60,794	\$73,181	50
Number of FTEs in this Position	-	1.00	1.00	2.00	69
Years in Position	-	2	4	7	66
Compensation Details: Board Secretary/Clerk					
Annual Base Salary: Minimum	-	\$47,310	\$65,000	\$80,946	53
Annual Base Salary: Maximum	-	\$53,457	\$84,132	\$101,687	55
Annual Base Salary: Actual	-	\$44,158	\$69,805	\$88,920	37
Number of FTEs in this Position	-	1.00	1.00	1.00	61
Years in Position	-	3	6	13	60
Compensation Details: Customer Service Representative					
Annual Base Salary: Minimum	-	\$38,491	\$42,183	\$53,118	30
Annual Base Salary: Maximum	-	\$48,017	\$62,722	\$68,263	30
Annual Base Salary: Actual	-	\$44,096	\$51,128	\$61,141	25
Number of FTEs in this Position	-	1.00	1.75	3.00	30
Years in Position	-	2	6	11	30
Compensation Details: Office/Administrative Services Manager					
Annual Base Salary: Minimum	\$56,004 (32nd)	\$53,802	\$67,382	\$95,204	67
Annual Base Salary: Maximum	\$64,833 (28th)	\$60,917	\$84,682	\$118,260	65
Annual Base Salary: Actual	-	\$61,554	\$77,142	\$105,869	35
Number of FTEs in this Position	0.00 (0th)	1.00	1.00	1.00	68
Years in Position	-	2	7	12	65
Compensation Details: IT Manager/Specialist					
Annual Base Salary: Minimum	-	\$71,430	\$93,574	\$108,324	35
Annual Base Salary: Maximum	-	\$93,369	\$108,784	\$133,401	35
Annual Base Salary: Actual	-	\$82,072	\$102,885	\$126,327	24

Number of FTEs in this Position	-	1.00	1.00	1.00	35
Years in Position	-	2	8	15	34