

RESOLUTION NO. 2017- 12
A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SADDLE CREEK COMMUNITY SERVICES DISTRICT APPROVING A SALARY SCHEDULE AND MERIT SALARY INCREASE POLICY

WHEREAS, the Saddle Creek Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, the District Board of Directors has directed District management to propose the adoption of policies and to develop procedures that facilitate the development of the most efficient, safe, productive and knowledgeable staff, as well as to maximize the transparency and accountability of the District; and

WHEREAS, the General Manager is responsible for the management of all District personnel including their appointment, retention and discipline; and

WHEREAS, the District Board of Directors desired to adopt a policy statement to delegate to the General Manager the authority to hire employees above the bottom of the salary scale if circumstances warrant, and to award salary increases based on merit for highly performing employees, within the established salary schedule; and

WHEREAS, a Merit Salary Policy has been developed and attached hereto as Exhibit A. **NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE SADDLE CREEK COMMUNITY SERVICES DISTRICT DOES HEREBY** approve the attached Merit Salary Policy Dated September 14, 2017; which shall be effective immediately.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Saddle Creek Community Services District on September 14, 2017, by the following vote:

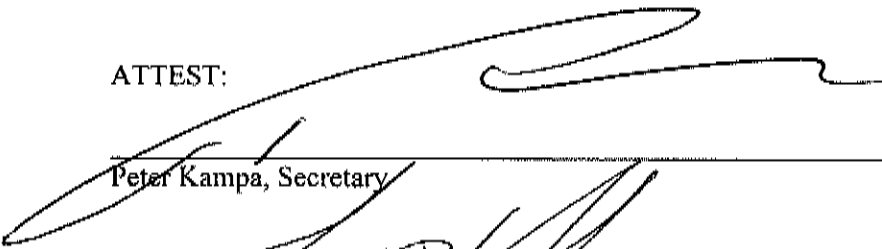
AYES: 5

NOES: 0

ABSENT:

ABSTAIN:

ATTEST:



Peter Kampa, Secretary



Larry Hoffman, President - Board of Directors

CERTIFICATE OF SECRETARY

I, Peter Kampa, the duly appointed and acting Secretary of the Board of Directors of the Saddle Creek Community Services District, do hereby declare that the foregoing Resolution was duly passed and

adopted at a Regular Meeting of the Board of Directors of the Saddle Creek Community Services District,
duly called and held on September 14, 2017.

DATED: 9/14/17