

RESOLUTION 2018-09
RESOLUTION AMENDING THE DISTRICT'S POLICY REGARDING WAITING PERIOD
FOR HEALTH BENEFITS

WHEREAS, On May 15, 2018, Resolution No. 2018-07 was passed and adopted by the Board of Directors of Saddle Creek Community Services District in accordance with California Government Code 61045(g) stating the District shall adopt policies for the operation of the District including, but not limited to, personnel policies, to approve the personnel policy manual (Manual),

WHEREAS, in Chapter 5-5000(D) – Benefits and Insurance Coverage, the statement “New Employees are eligible for health insurance the first day of the month following thirty days of employment” is incorrect,

WHEREAS, according to the District’s health insurance policy with SDRMA, the first day of the month following 90 days of employment is the waiting period for new employees to receive health benefits,

NOW, THEREFORE, BE IT RESOLVED that the Manual be amended to read “New Employees are eligible for health insurance the first day of the month following 90 days of employment” in Chapter 5-5000(D) and,

THEREFORE, BE IT RESOLVED that the policy for the waiting period for health benefits be the same.

PASSED AND ADOPTED by the Board of Directors of Saddle Creek Community Services District on June 19, 2018 by the following vote:

AYES: Vice President DeBaldo, Director Hoffman, Director Russ, Director Golden

NOES:

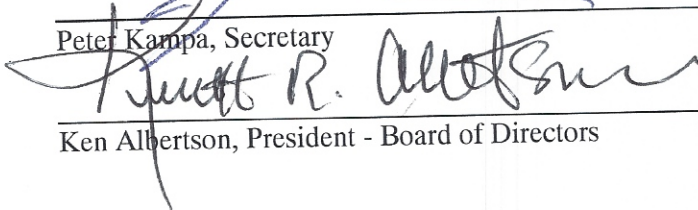
ABSENT: President Albertson

ABSTAIN:

ATTEST:



Peter Kampa, Secretary



Ken Albertson, President - Board of Directors

CERTIFICATE OF SECRETARY

I, Peter Kampa, the duly appointed and acting Secretary of the Board of Directors of the Saddle Creek Community Services District, do hereby declare that the foregoing Resolution was duly passed and

RESOLUTION NO.2018-09

